Results of the Commissioners Court Meeting of 11-12-24 All agenda items approved as presented with the following exceptions: Harris County Commissioners Court Exceptions to November 12, 2024 Agenda

Page	Item	Department	Exception
4	17	County Administration	To allocate a limited budget, not to exceed \$100,000, to
	17	County Traininistration	support newly elected officials transitioning into office.
4	18	County Administration	To direct OCA to work with HCD, OMB, CAO, and
			Court Offices to finalize a TIRZ Policy that outlines more
			detailed guidance for participation in TIRZs including the
			use of affordable housing funds; and to amend: • Under
			"Governance Information," add "The frequency of
			transmitting a report to Commissioners Court on the
			zone's activities. The zone will transmit a report at least
			annually." • On 4(a), add to the end of the first sentence ",
			which may include housing for people experiencing
			homelessness." • Add 4(a)(iv) "Consideration should also
			be given to a set aside in addition to the set aside for
			affordable housing to fund supportive services for people
			experiencing homelessness and at risk of experiencing
			homelessness. • Add "Initiatives funded through this set
			aside should align with the region's housing first approach
			to homelessness.
4	21	County Administration	To direct the County Administrator to develop and return
			to the January 23rd Commissioners Court with answers to
			these two questions: What are Harris County's data
			collection and reporting needs related to equity? What is
			the scope of Harris County's equity gap in access and
			participation to County programming?
4	22	County Administration	To direct all future contracts for Harris County
			departments to be clearly written that submission of
			vendor invoices must be submitted by the vendor to the
			County Auditor's Office and the respective departments
			for processing. It is the vendor's responsibility to formally
			submit their invoices to both the County Auditor's Office
			and the respective departments and confirm receipt of the
			invoice to ensure their invoices are in process for
			payment; and to direct OCA to please submit monthly transmittals to Commissioners Court on the status of
			Procure to Pay projects, including KPIs tracking
			performance against benchmarks and a departmental
			review time tracker.
			10 Tev time tracker.
4	23	Management and Budget	For approval of updates to the policy to delete unfunded
			position control numbers.
6	35	Human Resources and	No Action
		Talent	

6	36	Human Resources and Talent	To direct Human Resources and Talent and the Office of Budget Management to present options and recommendations to Commissioners Court for flat rate increases in employee compensation during Fiscal Year 2025 that prioritizes pay increases for employees currently earning below \$51,000 per year.
6	38	Human Resources and Talent	For OMB and OCA to bring back this item at the December 10 court in conjunction with the Korn Ferry analysis that has been done for department heads and appointed officials so that the court can review that in conjunction with the potential options that prioritize the \$51,000 and below, in conjunction with budget impacts.
8	68	County Engineer	No Action
15	126	Intergovernmental and Global Affairs	No Action
15	129	Universal Services	For approval of the Harris County Artificial Intelligence Responsible Use Policy.
16	130	Universal Services	For approval of the Harris County Covered Applications Policy.
16	134	Universal Services	Change to "Request for approval to designate the position of Records Management Officer within Universal Services to serve as the County's records management officer pursuant to Local Government Code Section 203.025."
16	136	Universal Services	No Action
17	143	Housing and Community Development	No Action
35	280	Commissioner, Precinct 4	To direct all future contracts for Harris County departments to be clearly written that submission of vendor invoices must be submitted by the vendor to the County Auditor's Office and the respective departments for processing. It is the vendor's responsibility to formally submit their invoices to both the County Auditor's Office and the respective departments and confirm receipt of the invoice to ensure their invoices are in process for payment; and to direct OCA to please submit monthly transmittals to Commissioners Court on the status of Procure to Pay projects, including KPIs tracking performance against benchmarks and a departmental review time tracker.
36-37	283-303	Transmittals	Accepted
38	304	Executive Session	To reappoint Marlisa Briggs, a nominee from the Commissioner of Precinct 3, to the Harris County Women's Commission for a term beginning January 1, 2025, and ending December 31, 2026.
38	305	Executive Session	To reappoint Maynor Alvarez, Angel Flores, Ken Hoskins, and Claudia Sosa to the Harris County Essential Workers Board, for terms ending November 12, 2027, as recommended by the board.

38	306	Executive Session	Change to "551.076"
			To direct Universal Services and Office of Management and Budget to develop a recommendation for required budget to strengthen disaster recovery environment for Harris County Enterprise Technology and testing efforts to address any gaps to effectively restore critical systems and data in the event of an incident and bring back the recommendation to Commissioners Court by December 12, 2024.
38	307	Emergency/Supplemental Items	To appoint Angelica Luna Kaufman, a nominee from the County Judge, to the Harris County Redevelopment Authority Board of Directors for a term ending February 21, 2025.
40	319	Emergency/Supplemental Items	Accepted