

Results of the Commissioners Court Meeting of 02-27-25
All agenda items approved as presented with the following exceptions:
Harris County Commissioners Court
Exceptions to February 27, 2025 Agenda

Page	Item	Department	Exception
3	11	County Administration	<p>To direct OMB to maintain a maximum monthly average of \$100M in federal grants outstanding receivables and to update Commissioners Court on this matter on a monthly basis; to direct OCA and OMB to work with the Strategic Planning Committee and impacted departments to develop a process for making recommendations to Commissioners Court about any at-risk federally funded programs that align with the Strategic Plan; and to allow the approval of grant funded claims to be paid contingent on the availability of federal funding as determined by the Office of County Administration via a list of particular invoices provided to the Auditor from the Office of County Administration no less than three days preceding the adoption of audited claims.</p> <p>*****</p> <p>To direct OCA-reporting departments to continue all grant activities in accordance with existing contract terms unless the department has received guidance from the County Attorney’s Office and approval from the Office of County Administration to change any programming in response to federal government directives; and to direct OCA-reporting departments to avoid layoffs of any grant-funded employees related to the federal funding freeze unless they’ve received approval from the Office of County Administration.</p>
3	12	Management and Budget	No Action
3	15	County Engineer	No Action
3	16	County Engineer	No Action
7	47	Constables	Failed motion for approval to integrate the proposed salary scale for the new Detective rank classification into the Constables pay scale and rank structure.
8	51	Constables	Failed motion for approval to integrate the proposed salary scale for the new Detective rank classification into the Constables pay scale and rank structure.
8	54	Constables	Failed motion for approval to integrate the proposed salary scale for the new Detective rank classification into the Constables pay scale and rank structure.
8	56	Constables	Failed motion for approval to integrate the proposed salary scale for the newly approved Detective rank classification into the Constables pay scale and rank structure.
9	60	County Attorney	Change to “HIPAA”

9	65	District Courts	To establish five District Courts, staggered over a two-year period as follows: three Civil District courts in 2026 and two Civil District courts in 2027.
15	94	Auditor	To approve all claims except for Boston Consulting Group. ***** To approve the claim for Boston Consulting Group.
20	128	Commissioner, Precinct 3	To direct the Harris County Flood Control District to work with the Office of Management and Budget, the Office of County Administration, and any other relevant departments to develop a comprehensive report detailing the status of all projects and sub-projects within a Project ID in the 2018 Flood Bond Program. OCA will provide the report at the May 22nd meeting. The report should include, at minimum: Prioritization scores and a clear demonstration of how the Flood Bond framework is being implemented and tracked related to the prioritization of planning, designing, constructing, and funding Flood Bond projects; Financial analysis showing all projects and sub-projects completed, projects and subprojects under construction, and projects awaiting funding; List of all partnership agreements of projects and sub-projects identified as “committed,” if there are signed ILA and/or agreements, or the commitment is still in discussion; Remaining available funds; Offer recommendation that would maximize the goal of finishing projects according to the prioritization framework, with highest scoring projects finishing first; and Quarterly updates.
21	137-144	Transmittals	Accepted
21	145	Emergency/Supplemental Items	To appoint Donna Cole, a nominee from the County Judge, to the Board of Pilot Commissioners for Harris County Ports to serve the remainder of the unexpired term ending February 1, 2026.
22	146	Emergency/Supplemental Items	To appoint Faustino Benavidez, a nominee from the Commissioner of Precinct 2, to the Gulf Coast Rail District Board of Directors for a term ending January 23, 2027.
23	152	Emergency/Supplemental Items	Change to “Precinct 1”
23	155	Emergency/Supplemental Items	No Action

24	164	Emergency/Supplemental Items	To direct the Harris County Flood Control District to work with the Office of Management and Budget, the Office of County Administration, and any other relevant departments to develop a comprehensive report detailing the status of all projects and sub-projects within a Project ID in the 2018 Flood Bond Program. OCA will provide the report at the May 22nd meeting. The report should include, at minimum: Prioritization scores and a clear demonstration of how the Flood Bond framework is being implemented and tracked related to the prioritization of planning, designing, constructing, and funding Flood Bond projects; Financial analysis showing all projects and sub-projects completed, projects and subprojects under construction, and projects awaiting funding; List of all partnership agreements of projects and sub-projects identified as “committed,” if there are signed ILA and/or agreements, or the commitment is still in discussion; Remaining available funds; Offer recommendation that would maximize the goal of finishing projects according to the prioritization framework, with highest scoring projects finishing first; and Quarterly updates.
24	165	Emergency/Supplemental Items	No Action
24	166	Emergency/Supplemental Items	To terminate the contract with Korn Ferry; and for the County Administrator to give us a report on how much we have raised salaries by position for folks at the top on an annual basis, on the salaries we have given, total amount, who they were and what they got or are getting.
24	170	Emergency/Supplemental Items	Failed motion for approval to integrate the proposed salary scale for the new Detective rank classification into the Constables pay scale and rank structure.
24	171	Emergency/Supplemental Items	Accepted